

# **EXHIBIT “F”**



Mark Fowler  
Training Director  
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www.iantd.com

March 9, 2017

Dear Mr. Peter Sotis,

3590 NW 54<sup>th</sup> St  
Fort Lauderdale, FL 3309

Mr. Sotis,

Per your e-mail request, below is the answers:

1. Can you please send me a copy of the standards referenced in the letter.
  - a. Please login on the IANTD iProPage – [www.hq.iantd.com](http://www.hq.iantd.com) and download we would like to just correct the version information. The version 20.7.2 is the one we are currently working on it. The correct version is 20.7.0
2. Can you please also list specifically exactly which numbered standards your investigation determined I violated.

**Mr. Peter Sotis E-mail Reply on March 7<sup>th</sup> 2017:**

- "I did not "take" Stewart to any depth. He had set up a charter with Horizon Divers and they took him to the wreck site and allowed him to do whatever they planned to do, which I was not a part of. I accompanied Stewart on his filming dives to act as his safety diver, I merely followed him as he filmed, and we successfully completed these dives."

**According to Mr. Peter Sotis Peter Incident Report:**

- "I was asked to act as a safety diver while Rob and Brock filmed the sawfish sharks on one or all of the three days of the charter, if my schedule permitted."
- "I joined Rob and Brock in Islamorada late on Sunday, January 29, 2017. On January 30, 2017, we completed two decompression dives to the wreck without incident. On January 31, 2017, I made two decompression dives as follows:
  - o Dive# 1 - 220' for 94 minutes total run time
  - o Surface interval of 1 hour and 39 minutes
  - o Dive #2 – 220' for 92 minutes total run time"

**Violation:**

- Mr. Peter Sotis states they were not CCR Trimix Divers and Mr. Peter Sotis was acting as a Dive Professional when he did act as Safety Diver, as stated by himself. Peter is an IANTD ITT so should be act like one per IANTD Standards.
- Acting as a Safety Diver and been an IANTD ITT Peter is consider an IANTD Representative and allowing divers to go beyond their certifications limits while acting as a Safety Diver is not a proper Dive Professional or IANTD Professional posture.
- According to IANTD Standards: IANTD believes that our Instructors do set the example.
- As a CCR Trimix class has started, the Instructor cannot divide the dives between depths greater than their current certification without completing the course.

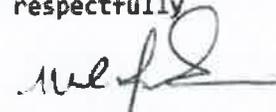
**IANTD Standard & Procedures Version 20.7.0:**

- **Section: IANTD Training Philosophy:**
  - Upon Program completion, IANTD requires students pass a written exam as a means to measure their knowledge level. If a student cannot take a written exam, tests may be administered orally or by any means that conveys knowledge of the information.
  - IANTD believes that our Instructors do set the example.
    - **Mr. Peter Sotis Violated ALL the above Standard & Procedures listed under the section: IANTD Training Philosophy**
  
- **Section: IANTD STANDARDS DEVELOPMENT PROCEDURES Version 20.7.0**
  - All lectures must be completed and the written exam must be passed with a minimum score of 80%.
  - All IANTD Instructors and Divemasters involved in Diver Training Programs and Dive Leadership Programs/Qualifications are considered as representatives of IANTD, regardless of Agency Affiliation or Program.
  - All open-water skill training sessions and dives must be completed.
  - All diver performance requirements must be met prior to certification, as reflected on the student watermanship evaluation form.
    - **Mr. Peter Sotis Violated ALL the above Standard & Procedures listed under the section: IANTD Standards Development Procedures**
  
- **Trimix (OC, SCR, CCR) Specific Standards Version 20.7.0**
  - One dive must be to at least 240 fsw (72 msw) or deeper.
  - A minimum of 330 minutes of run time in open water diving
  - Four (4) Dives:
    - **Mr. Peter Sotis Violated ALL the above Standard & Procedures listed under the section: Trimix (OC, SCR, CCR) Specific Program Limits**
  
- **IANTD/IAND, INC. Contractual Membership Agreement:**
  - 1. I will adhere to all teaching Standards for IANTD/IAND, Inc. courses as published in the IANTD/IAND, Inc. Standards and Procedures (effective and available at the IANTD Pro Page) within the capacity of my current teaching level.
  - 2. I will not deviate from the course content listed in the IANTD/IAND, Inc. Standards and Procedures unless approved to do so in writing by the IANTD/IAND, Inc. Board of Directors. Written approval will come from the Training Director of IANTD/IAND, Inc.
  - 3. I have made myself familiar with and made myself knowledgeable about the latest IANTD/IAND, Inc. instruction methods. I have read and become completely familiar with the IANTD/IAND, Inc. course content(s) and course material(s) which I am certified to teach. I have clarified my understanding of all course content which I may not have fully understood prior to teaching said course.
  - 4. I am aware of the fact that the degree of training for a student can seriously affect the person's health and life if conducted inadequately. I agree to take whatever measures are possible to either certify or omit from certification any student who respectively qualifies or does not qualify for certification. I understand that students who do not complete all course requirements and pass IANTD/IAND, Inc. course exams with a minimum score of 80% will not be certified.
  - 5. I am aware that course participants may file negative reports about my teaching style and conduct with IANTD/IAND, Inc. World Headquarters. I am further aware of the recourse available to me to refute any complaints through the Board of Directors acting as the committee for quality assurance review. I agree to accept all rulings by the Board of Directors as binding.
  - 6. I understand that IANTD/IAND, Inc. retains the option to notify other certifying organizations should I be required by the Board of Directors to undergo instructor level retraining.
  - 7. I understand that any false reports of standards violations deemed by the Board of Directors to have been made for competitive, political or financial reasons shall be grounds for membership and teaching suspension.
  - 8. I understand that financial irresponsibility is grounds for membership and teaching suspension.
  - 9. I agree to file a written report on an IANTD/IAND, Inc. Incident Report Form for any accident involving an IANTD/IAND, Inc. Course or IANTD/IAND, Inc. student of which I am aware.

- o 10. I agree to provide IANTD/IAND, Inc. World Headquarters with true and correct student contact information, including the student's proper mailing address, phone number, E-mail address and birthday when I submit a completed student registration form. I understand that such information shall be the proprietary property of both IANTD/IAND, Inc. and the submitting member.
- o **NOTE: It's clear that Mr. Peter Sotis did not do this but left it to a subordinate.**
- o 11. I understand and agree that I will abide by this agreement at all times in a professional and ethical manner and that at no time will I make statements oral or written or participate in actions of a derogatory or inflammatory nature about IANTD, its instructors or members. Should I have criticism to make about IANTD/IAND, Inc., its officers, instructors, or members, I will direct these such comments via a private and confidential means to IANTD/IAND, Inc. World Headquarters to a managerial level employee of IANTD/IAND, Inc. Furthermore I will neither discredit IANTD/IAND, Inc. nor cause any action that will create a liability to IANTD/IAND, Inc.
- o 12. I acknowledge that both recreational and technical diving and diving instruction are physically strenuous activities and that it is my personal responsibility to maintain the necessary level of fitness in order to involve myself in IANTD diving instruction and supervisory activities. Should my fitness fall beneath this level, I shall willingly refrain from IANTD diving instruction or supervisory activities until I am again capable and if necessary, cleared to active status by a diving medical examination performed by a licensed physician.
- o 13. I certify that the information included on my membership renewal and insurance renewal/application is true and correct to the best of my knowledge and I understand that any subsequent renewal of my membership with IANTD/IAND, Inc. is subject to approval by the IANTD/IAND, Inc. Board of Directors.
- o I understand and agree that the conditions of my contractual membership as listed in paragraphs 1 through 13 above are mandatory and that any deviation from such listed conditions without express written consent of IANTD's BOD as represented by Tom Mount, will result in the suspension of my teaching status pending review of any such deviation by IANTD/IAND, Inc. Quality Assurance Board, which such a review, if deemed harmful to the reputation of IANTD/IAND, Inc., its instructors or members could result in expulsion from IANTD/IAND, Inc.
- o **NOTE: This paragraph and the statement below Mr. Peter Sotis acknowledges it is his responsibility.**
- o 14. My signature on the instructor registration form (for IANTD/IAND, Inc.'s records), and this contract (for my records) signifies my acceptance of all of these terms.

Nothing more for the moment, respectfully

  
Tom Mount  
IANTD CEO

  
Mark Fowler  
IANTD Training Director